

DWELLING PLACE OF GRAND RAPIDS
GOVERNANCE COMMITTEE
November 19, 2019
Approved December 17, 2019

MEMBERS PRESENT Annamarie Buller, David Byers, Juan Daniel Castro, Rick Stevens, Larry Titley, Tommie Wallace

MEMBERS ABSENT Holly Jacoby

STAFF PRESENT Dennis Sturtevant, Alex Valentine

The meeting was convened at 9:01 AM by Juan Daniel Castro.

APPROVAL OF MINUTES Edits were made to clarify that the Committee did not recommend term limits to the Board and that knowledge of Dwelling Place is a guideline (but not required) for membership of the Governance Committee. **Minutes of the Governance Committee meeting of September 17, 2019 were approved with above edits by motion of Larry Titley, supported by Rick Stevens and carried unanimously.**

POTENTIAL BOARD CANDIDATES Mr. Sturtevant passed out maps detailing census tracts for both Grand Rapids and Kent County. Because the board is out of compliance with NeighborWorks criteria, the committee discussed recruitment of another board member that meets these criteria. Zoe Post will check Mr. Castro's address to see whether it meets NeighborWorks standards. A recruitment strategy was proposed to find candidates in-house by looking at the background of people already in a committee, as well as from Property Manager and staff suggestions of residents displaying leadership in the community.

Several resident names were proposed, and more information regarding these individuals will be gathered for the next meeting.

After review of their resumes, **it was decided by the committee to recommend Lee Nelson-Weber and Troy Zapolski to the board,** along with identifying another candidate that meets NeighborWorks criteria.

REVISIT EIG GOVERNANCE WORK PLAN The committee proposed creating a formal process for recruitment by identifying the community connections that staff and board members have. It was suggested that research should be made into other organizations' best practices, especially in regards to DEI.

NEIGHBORWORKS BOARD RESOURCES The committee would like to bring awareness to the board of the many resources and training available through NeighborWorks. Ms. Buller will bring copies of a succession binder to the next meeting.

NEW NEIGHBORWORKS BOARD MEMBER SURVEY REPORT After reviewing the survey questions based on annual NeighborWorks reporting, the committee requested that the survey be added to the annual board calendar. It also discussed adding healthcare as an area of expertise to the list of board recruitment priorities.

**REVIEW OF
TASKS/IDEAS LIST
2020**

Mr. Castro will continue to reach out to Steve Robbins for inclusion initiatives.
This agenda item was tabled and added to the beginning of the next meeting.

ADJOURNMENT

The Governance Committee meeting was adjourned at 10:24 AM by Juan Daniel Castro.