

DWELLING PLACE OF GRAND RAPIDS
EXECUTIVE COMMITTEE
January 14, 2020
Committee Approved March 10, 2020

MEMBERS PRESENT Annamarie Buller, David Byers (via phone), Juan Daniel Castro, Francine Gaston (via phone) Rick Stevens, Larry Titley, Renee Williams (via phone)

STAFF PRESENT Zoe Post, Dennis Sturtevant

The meeting was convened at 8:04 AM by Ms. Buller.

APPROVAL OF MINUTES **Minutes of the Dwelling Place Executive Committee meeting of November 12, 2019 were approved by consensus.**

CEO SUCCESSION PLANNING Ms. Buller shared some initial feedback on CEO succession planning from Steve Crandall, who encouraged Dwelling Place to approach the process slowly. Mr. Sturtevant distributed several materials from NeighborWorks relationship manager Andre Butler regarding emergency and planned executive transition for the committee to consider. A CEO search committee is set to form by March 2020 and the search to begin in earnest closer to Mr. Sturtevant's retirement in 2021. Further discussion about the committee will occur at the March executive meeting and April board meeting.

PROJECT UPDATES **Plaza Roosevelt:** Despite some continuing communication issues with David Eisler, Dwelling Place is moving forward with Ferris State and has until April before a decision must be made.

Ferguson: Renovation to begin end of February/early March; \$390,000 grant from Federal Home Loan Bank will help cover extra costs incurred from extended relocation and maintaining a site supervisor on site.

CAPITAL CAMPAIGN The committee reviewed a list of foundations of interest for the campaign to increase affordable housing. Several foundations—including Frey Foundation, GRCF, Wege Foundation, Sebastian Foundation, and Steelcase Foundation—have already been approached for various developments and Dwelling Place may submit additional requests to cover the costs for all five new developments. Committee or board members with connections to any of the foundations on the list are invited to reach out on behalf of Dwelling Place.

COMMITTEE RECRUITMENT After conversation with Rich Kogelschatz, Chair of the RED & Asset Management Committee, Ms. Buller suggested finalizing the committee recruitment process at the upcoming governance meeting.

OTHER BUSINESS Steve Robbins will speak with the DEI council, management staff, and Board of Directors to discuss his approach to diversity, equity, and inclusion at a date to be determined by Mr. Robbins' schedule.

**FEBRUARY BOARD
AGENDA**

The Board of Directors agenda will include the following:

- DEI plan overview
- CEO Evaluation
- Approval of new board members
- Project updates

ADJOURNMENT

The Executive Committee entered into closed session at 8:54 AM to discuss the CEO evaluation.