

Dwelling Place

CEO Executive Search Committee



MISSION

Improve the lives of people by creating quality affordable housing, providing essential support services, and serving as a catalyst for neighborhood revitalization.

WHO WE ARE

501(c)(3) founded in 1980 by several churches and organizations to provide affordable housing and vital support services to individuals and families.

The current Executive Director is Dennis Sturtevant who has been with the organization since January 1, 1989; 31 years. He is one of nearly 80 staff providing services to over 2,500 families, managing over \$120,000,000 in assets and nearly \$10,000,000 in revenue.

WHAT WE DO

Affordable Housing: Over 1,400 affordable housing units within 36 communities support homelessness, addiction, and domestic abuse survivors.

Support Services: We connect residents to programs and resources. We walk alongside residents, supporting their journeys to housing stability, self-sufficiency, and self-fulfillment. Many of our properties have resident service coordinators.

Neighborhood Revitalization: We work with communities and neighborhoods to build a better place through playgrounds, community gardens, and safe places to live and work (we own over 100,000 sq. ft. of commercial space with some of it being live/work space for small businesses).

Dwelling Place has recently initiated an affordable home ownership program using a Community Land Trust model for development.

WHERE WE DO IT

Our mission started within the Heartside Neighborhood of Grand Rapids and that is where our greatest concentration of properties and services exist.

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We have several other properties throughout Grand Rapids/Kent County.

We also have properties and services provided in Muskegon, Newaygo, Oceana, and Ottawa Counties.

WHAT WE ARE LOOKING FOR

An Organization to assist us with the replacement of our CEO, who will be retiring July 30, 2021. Dwelling Place expects the Search Consultant to utilize local, regional, and national networks to recruit highly qualified candidates who have demonstrated experience in the creation of affordable housing and community development work. Dwelling Place is an affiliate member of NeighborWorks www.nw.org, a national community development intermediary, chartered by Congress in 1978 to promote the creation of affordable housing and neighborhood revitalization. With more than 250 affiliate members across the United States, Dwelling Place expects that the selected CEO Search Consultant will utilize this network, along with others, to recruit qualified candidates for this position.

Attached you will find a current revision of the job description. The Board of Directors will need to affirm the position description during the succession process. We will also need assistance in creating an "Ideal Candidate Profile."

Our CEO is responsible for the administration, management, and direction of the corporation and subject to supervision of the Board of Directors. Our CEO must be well versed in the following areas:

1. Real Estate Development, including both affordable rental and homeownership programs
2. Economic Development
3. Human Resource Management
4. Real Estate Finance
5. Property Management
6. Strategic Planning
7. Social Service Programs

Attached is a list of Search Consultant Questions. Your proposal may or may not answer each question, and during our interview not every question is likely to be asked but the questions are intended to give you an indication of our thoughts. We will also want references for your firm. Please provide their contact information.



OUR PROCESS

We are providing information to selected Search Consultants that have expressed an interest in helping Dwelling Place. We would like all proposals by July 21st. Questions and proposals should be submitted to Rich Kogelschatz using the contact information below.

Once all proposals are received, we will schedule interviews with Search Consultants based on the quality of the proposal and submitted contract. We intend to interview Search Consultants between now and the first week of July.

The Search Committee will recommend a consultant to the Board of Directors at our August 5th board meeting. We expect to enter into a contract with a consultant shortly after that meeting.

OUR SEARCH COMMITTEE

Rich Kogelschatz, Search Committee Chair
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Annamarie Buller, Board Chair
Gil Segovia
Renee Williams
Richard Stevens
Sadie Erickson
Troy Zapolski

Our current CEO, Denny Sturtevant has been a great partner in preparing and assisting the board and organization in this effort. He is not a member of the committee but as agreed to support the committee as requested.

