MEMBERS PRESENT: Dennis Sturtevant, Richard Stevens, Grace Thuo, Ken Kaminski, Laurie Mullennix, Latrisha Sosebee, Raphael Shamsid-Deen, Liz Mui, Zoe Post, Justin Rhodes, Alex Valentine

MEMBERS ABSENT: Annamarie Buller

The meeting was convened at 2:13 pm by Mr. Stevens.

APPROVAL OF MINUTES

Minutes of the Diversity, Equity, and Inclusion Council meeting of October 8, 2018 were approved with a motion made by Ms. Sosebee, supported by Ms. Post, and carried unanimously.

DEI PLAN - GOALS

Each council member shared their thoughts on the DEI Goals based on the current draft. An agreement was made that goals needed to be condensed and lettered items became work plan items.

As a council, each goal or work plan item was reviewed and revised based on consensus. The most reasonable placement of work plan items (lettered-items) were also determined.

PROPOSED AGENDA AND NEXT MEETING

The next Diversity, Equity, and Inclusion Council meeting will be held on Wednesday, November 6 at 12:00 PM. The review will continue at the next meeting.

ADJOURNMENT

The meeting was adjourned by Mr. Stevens at 4:26 PM.