

DWELLING PLACE OF GRAND RAPIDS  
DIVERSITY, EQUITY, AND INCLUSION COUNCIL  
November 6, 2019  
*Unapproved Minutes*

**MEMBERS PRESENT:** Dennis Sturtevant, Richard Stevens, Grace Thuo, Laurie Mullennix,, Latrisha Sosebee, Raphael Shamsid-Deen, Liz Mui, Zoe Post, Justin Rhodes, Alex Valentine, Annamarie Buller

**MEMBERS ABSENT:** Ken Kaminski

The meeting was convened at 12:09 PM by Ms. Buller.

**APPROVAL OF MINUTES** **Minutes of the Diversity, Equity, and Inclusion Council meeting of October 22, 2018 were approved with a motion made by Ms. Post, supported by Ms. Shamsid-Deen, and carried unanimously.**

**DEI PLAN - GOALS** The council finished reviewing and revising the remaining goals and work plan items. The following goals were established:

Goal One: Create a culture of inclusion where board members and employees are emotionally and intellectually invested in Dwelling Place and Dwelling Place in them.

Goal Two: To recruit, train, and retain board members, staff, and volunteers in an environment where differences are respected, cultural competence is aspired to, and highest potential is nurtured.

Actions steps under the work plan promote the goals under the Diversity, Equity, and Inclusion plan.

Mr. Sturtevant proposed a third goal to add to the DEI plan, which would focus on Dwelling Place's external relationships.

**PROPOSED AGENDA AND NEXT MEETING** The next Diversity, Equity, and Inclusion Council meeting will be held on Wednesday, November 20 at 11:00 AM.

**ADJOURNMENT** The meeting was adjourned by Ms. Buller at 1:56 PM.