Steve Robbins DEI Workshop

Survey Results

10.07.20
**Basics**

**Respondent Anonymity**
- Remained Anonymous: 29 (56%)
- Gave Name: 23 (44%)

**Relationship to DP**
- Staff: 43 (83%)
- Board: 7 (13%)
  - AmeriCorps / Intern: 2 (4%)
Agree or Disagree?
I would like to learn more about this subject.

- Strongly Agree: 48% (25)
- Agree: 44% (23)
- Disagree: 8% (4)
- Strongly Disagree: 0%
- Not Applicable: 0%
Agree or Disagree?

I was able to participate in the conversation.

- 35% Strongly Agree
- 58% Agree
- 4% Disagree
- 0% Strongly Disagree
- 4% Not Applicable
Agree or Disagree?
The event was well-facilitated.

- **Strongly Agree**: 35% (18 people)
- **Agree**: 58% (30 people)
- **Disagree**: 8% (4 people)
- **Strongly Disagree**: 0% (0 people)
- **Not Applicable**: 0% (0 people)
**Agree or Disagree?**

This training was relevant to my work at Dwelling Place.

<table>
<thead>
<tr>
<th>Response</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>27</td>
<td>52%</td>
</tr>
<tr>
<td>Agree</td>
<td>22</td>
<td>42%</td>
</tr>
<tr>
<td>Disagree</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Not Applicable</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>
Agree or Disagree?

The information was presented in a way that was interesting.

- Strongly Agree: 50% (26)
- Agree: 46% (24)
- Disagree: 2% (1)
- Strongly Disagree: 0% (0)
- Not Applicable: 2% (1)
Agree or Disagree?

The amount of time for the event was appropriate.

<table>
<thead>
<tr>
<th></th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
<th>Not Applicable</th>
</tr>
</thead>
</table>
Overall, I was satisfied with the event.
At this training, I...

- Felt listened to: 17% (9 people)
- Felt included: 56% (29 people)
- Felt staff/organization issues were addressed: 31% (16 people)
- Learned about a community resource or new contact: 15% (8 people)
- Helped make decisions that impact my life: 23% (12 people)
- Learned something about Dwelling Place: 23% (12 people)
- Had fun: 44% (23 people)
- Shared ideas: 44% (23 people)
- Learned something useful: 85% (44 people)
- Met a new person: 25% (13 people)
The knowledge I gained from the discussion is...

Immediately useful
36
69%

Useful in the future
9
17%

Not useful
2
4%

Unsure
5
10%
How would you rate the effectiveness of the speakers at this event?

- Extremely Effective (5): 26 (50%)
- Average: 4 (33%)
- Not at all Effective (1): 6 (12%), 3 (6%), 2 (0%)

Average rating: 4.27
Desired future topics

• Race equity, racial justice, anti-racism
• History of racism, especially as it pertains to housing
• Applying DEI policy and practices to staff and board