

MISSION, VISION, VALUES STATEMENT

Board Approved 08.06.2014
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MISSION STATEMENT

Dwelling Place improves the lives of people by creating quality affordable housing, providing essential support services, and serving as a catalyst for neighborhood revitalization.

VISION STATEMENT

1. Dwelling Place will offer housing and supportive services that are characterized by their quality, affordability, and emphasis on improving quality of life and the wellbeing of the whole person.
2. Promotion of diversity, equity, and inclusion will be foundational for all Dwelling Place programs and services. Dwelling Place will be recognized as a community leader in building a diverse, equitable, and high-performing organization where board members, employees, and residents report a strong sense of community and belonging.
3. Dwelling Place will collaborate with others in building healthy neighborhoods that support holistic neighborhood revitalization and stabilization. Reducing racial disparities in access to affordable housing will be at the heart of this effort.
4. Sustainability will serve as a cornerstone for all Dwelling Place initiatives by:
 - a. Maintaining a strong financial base.
 - b. Recruiting and retaining a dedicated, diverse, and well-trained workforce.
 - c. Engaging with the community to build and maintain a diverse, dedicated, and well-informed Board of Directors.

CORE VALUES AND BELIEFS

WE BELIEVE

- Diversity in people and in the use of land builds healthy neighborhoods.
- All people deserve a choice of quality affordable housing environments.
- Dwelling Place should act as a leader in the field of housing development.
- Our residents are our customers and they deserve and expect professionalism in the services they receive.
- The input of our customers and an ingrained respect and trust of the broader community is crucial to our success.
- Staff and Board must have opportunities for professional development and personal growth.
- Financial stability is crucial in order to fulfill its mission.

WE VALUE

- High standards of ethics and conduct of the staff and Board.
- An open and inclusive decision-making process.
- Substantial and significant communication between all of our constituents.
- Collaboration and alliance building with others in order to encourage neighborhood revitalization and stabilization.