

DWELLING PLACE OF GRAND RAPIDS  
JOINT EXECUTIVE & GOVERNANCE COMMITTEES  
UNAPPROVED MINUTES  
June 8, 2021

**MEMBERS PRESENT** Juan Daniel Castro, Sadie Erickson, Rick Stevens, Lee Nelson Weber, Renee Williams

**MEMBERS ABSENT** Annamarie Buller, Francine Gaston

**STAFF & GUESTS** Zoe Post, Dennis Sturtevant

**PRESENT**

Rich Kogelschatz

The meeting was convened via video conference at 8:00 AM.

**APPROVAL OF  
MINUTES**

**Minutes of the joint Executive/Governance Committee meeting of May 11, 2021 were approved by motion of Sadie Erickson, supported by Lee Nelson Weber, and carried unanimously.**

**CEO ONBOARDING  
AND TRANSITION  
PLANNING**

Mr. Sturtevant expressed the need for team-building with the management team and imminent CEO Jeremy DeRoo. The committee agreed that a social gathering prior to Mr. DeRoo's start date that includes board members and management staff would be beneficial, and that Mr. DeRoo could perhaps present the same information to this group as he did to the board during its May special meeting. Mr. Sturtevant will work with Mr. Kogelschatz and Mr. Castro to plan the event.

Now that the next CEO has been selected, the committee agreed that the CEO Succession Planning Committee will continue to meet to assist with the onboarding process. Mr. Kogelschatz will lead this effort, working through the onboarding plan that the committee has developed with input from management staff.

**JUNE 30 SPECIAL  
BOARD MEETING  
AGENDA**

Mr. Sturtevant and Jeremy DeRoo will meet with Vicktoria Kotov of NeighborWorks to discuss the upcoming triennial review. The board will hear Ms. Kotov's initial findings of the review during the special board meeting on June 30th.

**OTHER BUSINESS**

Francine Gaston will contact Kellie Kitchen to ensure 100% participation in the board self-assessment.

**ADJOURNMENT**

The Executive Committee adjourned at 8:33 AM.