DWELLING PLACE OF GRAND RAPIDS
BOARD OF DIRECTORS
August 4 2021
7:30-9:00AM

This is an in person meeting at the Dwelling Place Main Office:
101 Sheldon Blvd SE, Suite 2
Grand Rapids, MI 49503

Join via computer or smart device: https://global.gotomeeting.com/join/557815069

AGENDA

I. 7:30 Mission Moment and Welcome to Jeremy DeRoo

II. 7:40 Approval of Consent Agenda (Action Required)
   1. Board of Directors Minutes (06/02/21)
   2. Special Board of Directors Meeting Minutes (06/30/21)
   3. Committee minutes:
      a. Diversity, Equity, & Inclusion Committee Minutes (05/03/21)
      b. Joint Executive/Governance Committee Minutes (05/11/21)
      c. Joint Executive/Governance Committee Minutes (06/08/21)
      d. Finance Committee Minutes (05/26/21)
      e. Marketing & Development Committee Minutes (05/25/21)
      f. Joint Finance/RED & Asset Management Committee Minutes (04/12/21)
      g. RED & Asset Management Committee Minutes (06/14/21)
   4. Marketing & Development Committee Description (Updates)

III. 7:45 Finance Committee Recommendation: Salary Study Implementation Proposed Date Change from 01/01/22 to 09/26/21 (Action Required)

IV. 7:55 Annual Ratification of Affiliate Actions (Action Required)

V. 8:05 Larry Bratschie Award Winner (Action Required)

VI. 8:10 Disparate Racial Impact of Criminal History Screening Presentation – Rebecca Long
    1. Success in Housing: How Much Does Criminal History Matter
    2. Analysis and Comparison within Dwelling Place Properties

VII. 8:30 Review of Board Self-Assessment Survey (Action Required)
    1. Board Member Observations of Findings
       a. What are we doing well?
       b. Where can we improve?
       c. Critical issues for Governance and upcoming Strategic Planning

VIII. 8:55 Updates & Announcements
       1. Succession Planning Committee – Rich Kogelschatz
       2. Planning for Upcoming Strategic Planning – Juan Daniel Castro

IX. 9:00 Adjournment
Supplemental Materials:
1. Unapproved Committee Minutes
   a. Marketing & Development Committee Minutes (06/29/21)
   b. RED & Asset Management Committee Minutes (07/12/21)
   c. Succession Planning Committee Minutes (06/24/21)
2. Success in Housing: How Much Does Criminal History Matter (NeighborWorks and Otto Bremer Trust)
3. 2021 Dwelling Place Board Self-Assessment
4. Board Attendance Sheet