

DWELLING PLACE OF GRAND RAPIDS
GOVERNANCE COMMITTEE
July 20, 2021
Committee Approved September 21, 2021

MEMBERS PRESENT Juan Daniel Castro, Rick Stevens, Lee Nelson Weber

STAFF PRESENT Zoe Post, Denny Sturtevant

The meeting convened at 9:04 AM.

APPROVAL OF MINUTES **Minutes of the joint Governance & Executive Committee meeting of June 8, 2021 were approved by motion of Lee Nelson Weber, supported by Rick Stevens, and carried unanimously.**

2021 BOARD SELF-ASSESSMENT RESULTS The BoardSource board self-assessment indicated that Dwelling Place scored higher in all four major metrics (people, culture, work, and impact) than average. The committee discussed topics mentioned in the comments from the survey: underutilizing board members, implementing term limits, creating an engaging and accessible environment for all board members. While the complex nature of the organization makes term limits difficult, the committee did consider increasing the number of board members and adjusting meeting time/frequency to accommodate more board members. Mr. Sturtevant will draft a brief list of generative questions about the self-assessment results for the board to consider prior to its August meeting date. After the meeting, the committee will determine how to incorporate ideas generated from the board into the strategic planning process.

The committee also reviewed the board recruitment matrix, which has proven useful in the past for identifying the needs of the board as well as community connections to help fill those needs. Diversity, equity, and inclusion will be an essential element in revising this document as part of strategic planning.

BOARD GOVERNANCE AND CEO ONBOARDING NEEDS The Succession Planning Committee will meet with the management team to discuss the onboarding process and how to best work together during this transition.

OTHER BUSINESS As this is his final Governance Committee meeting, Mr. Sturtevant expressed his appreciation for how much progress has been made in Dwelling Place governance.

ADJOURNMENT The Governance Committee meeting adjourned at 10:13 AM.