MEMBERS PRESENT Annamarie Buller, Juan Daniel Castro, Rick Stevens, Lee Nelson Weber

STAFF PRESENT Jeremy DeRoo, Zoe Post

The meeting convened at 9:02 AM.

APPROVAL OF MINUTES

Minutes of the Governance Committee meeting of July 20, 2021 were approved by motion of Lee Nelson Weber, supported by Rick Stevens, and carried unanimously.

BOARD/COMMITTEE RECRUITMENT PRIORITIES

The committee identified the following gaps in board and committees:

- Residents of qualified census tracts
- Individuals who were formerly homeless
- Dwelling Place residents
- Human resources expertise
- Community engagement/organizing expertise

Mr. DeRoo will contact Dwelling Place staff members for possible candidates. Once the Governance Committee has reviewed the list and staff have reached out to gauge initial interest, the candidate names will be given to the board before continuing with the application and interview process. Ms. Post will also send out a map of qualified census tracts for the committee to review.

BOARD ORIENTATION PLAN REVIEW

The committee discussed the strengths and challenges of the board orientation plan, suggesting that the document be used as a framework for onboarding new board members. The interests and strengths of each new board member will help inform the process of tailoring the plan to fit those needs. The committee also suggested adding information on the DPCLT and the board portal to the plan. Ms. Buller and Mr. DeRoo will edit the plan for review at the next committee meeting.

NEW DEI COMMITTEE MEMBERS

Staff members Regina Bradley and Mariely Meza have been recommended to serve on the DEI Committee. Motion to recommend approval by the board of committee membership for these individuals was made by motion of Lee Nelson Weber, supported by Juan Daniel Castro, and carried unanimously.

Niyata Brown (Community Encompass), Aaron Estrada (Mercy Health St. Mary’s), and Stacie Petersen (Health West) have all been regularly attending the Resident Engagement Committee. Motion to recommend approval by the board of committee membership for these individuals was made by Rick Stevens, supported by Juan Daniel Castro, and carried unanimously.

Further discussion of committee structure and function for all board committees will be included in the strategic planning process.
OCTOBER BOARD MEETING

The committee requested that the following items be added to the October board agenda:
- Openings in the Governance and other committees
- Board orientation process
- Board mentorship program and possible future mentors

OTHER BUSINESS

Mr. DeRoo has a standing conflict for the current meeting time. Mx. Post will send a poll to committee members to find a new meeting time.

The committee added these items to the October committee meeting agenda:
- Review orientation plan edits
- Review resident board member candidate applications
- Discuss possible skills matrix survey to send to current board

ADJOURNMENT

The Governance Committee meeting adjourned at 10:15 AM.